

The University of New Mexico Faculty Senate
Meeting Minutes
February 22, 2022
3:00-5:00 P.M.
ONLINE

(Pending approval at the March 22, 2002, Faculty Senate Meeting)

1. A88: Creation of Africana Studies Department

The Africana Studies Program at the University of New Mexico offers the only professional accredited degree of its kind in the state of New Mexico. This is a formal request to transition from an Academic Program to an Academic Department.

The creation of the Africana Studies Department was approved.

2. Approval of the Agenda

The agenda was approved.

3. Approval of the January 25, 2022, Meeting Minutes

The January 25, 2022, minutes were approved.

4. President's Report

President Garnett Stokes reported the following.

- President Stokes has presented the '2040 Opportunity Defined' plan to the Board of Regents, the Foundation Board, and Alumni. The plan continues to be tweaked.
- She has been immersed in the Legislative Session, it was a 30-day session, next year is 60 days.
- The biggest priority has been compensation. It has the support of the Council of University Presidents.
- UNM will be getting the I&G increase of seven percent for compensation. The formula funds the I&G portion but does not cover the cost for all employees.
- UNM will get funded for an across-the-board three percent compensation increase for the fourth quarter of the current fiscal year. Beginning the first of July, the compensation will increase to an average of seven percent.
- UNM could receive an increase in the overall I&G budget of three percent. One percent is held back by the Higher Education Department as they await an enrollment plan. UNM is waiting for instructions on what the plan needs to include. The Legislature wants higher education institutions to build enrollment.

- Research and Public Service Projects (RPSP) have a big process for bringing them forth. Many of UNM's special programs are funded via this process. Some have requested and received an expansion of funding. Many RPSPs are tied to student services but there are others tied to programs like Project ECHO, the Office of the Medical Investigator, and an HPV registry. There is some additional funding if it stays in the budget. There is funding related to an endowment for Native American faculty, some support for athletics, support for Nursing expansion, and support for some things related to the new nursing building.
- The General Obligation (G.O.) bonds for major capital projects were approved, \$45 million for the new Center for Collaborative Arts and Technology, \$36 million for the Children's Psychiatric Center. Voters will have the opportunity to approve. There will be a big push to get voter support.
- There is a 'Junior Bill' out of the Legislature that is a mechanism that is used to get support for a variety of programs. Allocations have about doubled since last year to about \$3.7 million. These are subject to possible line-item veto by the governor, however.
- The Opportunity Scholarship is a big agenda item for the governor. This is an expansion of a previous proposal. UNM students have been focused on the Lottery Scholarship. UNM students will benefit from the Opportunity Scholarship too. It provides funding for students to cover tuition and fees. There are many details to still work out.
- It appears that the Lottery Scholarship has been funded for at least another 3 to 4 years. There is some stable funding that is important to our students.
- A School of Public Health has been discussed. The plan is for the College of Population Health to become an accredited School of Public Health. UNM may get \$10 million to build out support for faculty, staff, and students.
- President Stokes is launching a search for the Chief Governmental Relations Officer. Nathan Bush has been an excellent interim leader. More information is forth coming.
- The State of the University address is scheduled for delivery on Thursday, February 24, 2022, at noon. There will be a lot of information on what has been accomplished at UNM over the last 12-13 months.
- UNM is carefully reviewing the mask mandate given the governor lifting the state mask mandate. UNM will carefully review guidance from the CDC. The mask requirements that UNM has in place will continue. There will be plenty of warning before any changes.

5. Provost's Report

Provost James Holloway reported the following.

- Congratulations to all those who worked so hard to create a Department of Africana Studies.
- To do the compensation at 7% for main campus is about \$16 million and the state will provide \$11.3 million, UNM must find the difference, most likely from tuition revenue.

- The enrollment Plan for the HED is being put together. UNM has a strategic enrollment plan that was presented to the legislature last year. UNM should be in a good position for that requirement.
- Fall enrollment is a key driver for how many students we are teaching and to what extent UNM is delivering on its mission. Total applications are down for the fall, but admissions are up. Compared to this point in time last year, UNM has about 16 percent more admits. Last year there were about 24 percent incomplete applications, this year it is about nine percent. There are far fewer incomplete applications. Students are being admitted much quicker. The sooner you are admitted the more likely you are to attend that university.
- There is a big increase in international student applications. It reflects moving out of covid and the changes to the immigration processes make it more attractive for international students to come to UNM. There are over 400 international applications this year compared to about 170 last year. Transfer applications are about flat. Areas of concern are at the graduate level. Masters applications are down about 30%, but admitted students is up by 10%. It is early in the graduate application cycle. A flag is with doctoral applications being down 5% but admitted students down by almost 30%. There have been huge increases in new graduate students the last 2 years, 19 percent, and 20 percent each respectively.
- Level 3 ASTM masks are being distributed throughout campus. About 53,000 in the last month. They are available in central classroom buildings, Zimmerman Library, the SUB, Johnson Center, among others. Branch campuses have received masks too.
- KN95 masks have been distributed to all instructors. About 10,000 went out last Friday. Many have been sent to the branches. Thousands of masks have been pushed out to department offices.
- Students' success should be looked at when determining remote learning. Lower division students in asynchronous classes have had much larger drop and withdrawal rates compared to face-to-face classes. However, different students respond differently to the different course modalities and teaching environments. Educational maturity is also determinant on how a student performs remotely. Faculty should work with department chairs to determine the best modalities for the curriculum.
- Contact tracing for UNM has been done by the Department of Health. Provost Holloway does not know in what direction the state is heading.
- The timeframe to decide will occur quickly regarding the mask mandate on campus. Direction from CDC is what the decision will be based on. There may be more information this week. Any decision will have a time period announced before being implemented. The same enforcement remains in place, a student can be asked to leave a classroom if they do not comply.

6. Faculty Senate President's Report

Faculty Senate President Finnie Coleman reported the following.

- There will be a COVID update later in the meeting.

- Faculty Handbook Policy C07 was essentially tabled at the last meeting of the SSTAR Committee. The meeting where it could be addressed again had to be cancelled due to inclement weather. The policy technically came back to the University Secretary for disposition. All comments from University Counsel were considered and the policy was revised. The policy is back in the hands of Regent Rael who is chair of STARR.
- There is some discussion on Policy C100. It might also be undergoing revision.
- The committee selection process is ongoing. Please fill out the survey for preference on Faculty Senate committees.
- Faculty elections are underway. The 2022-2023 Faculty Senate will be announced once all election results are received. President Coleman has been term-limited and will not be running for president next year. He hopes for a robust slate of candidates for the Operations Committee and President Elect election.
- Senate meetings will remain online for the spring semester.

7. CONSENT AGENDA

The consent agenda was approved.

Forms C from the Curricula Committee

Committee Appointments

8. Form C: New Undergraduate Certificate Pre-Health Certificate (HSC)

Laura L. Burton, PhD, Associate Director, Business Operations, Health Sciences Rio Rancho Campus, presented the following.



PROPOSAL

PRE- HEALTH SCHOLARS CERTIFICATE

Laura L. Burton, Ph.D.

Proposal: Pre -Health Scholars Certificate

Introduction

- Holistic reviews in professional health programs
- Need for strengthening humanities and social science skills and knowledge
- Curricula designed with input from HSC professional health programs
- Provide opportunities to gain deeper understanding of health careers
- Unique opportunities for observations and interactions with health professionals
- Prior to graduate studies, students have more bandwidth for reflection and skill development

Pre-Health Scholars Certificate

Goals:

- * Provide a unique social science foundation for pre-health students
- * Strengthen students' applications to professional health programs
- * Revenue for the HSC Rio Rancho Campus

Target population

- * Pre-health undergraduates (courses will serve as electives in their degree program)
- * Post-baccalaureate students – unsuccessful candidates and degree/career changers

Transcripted Certificate

- 15 credit-hour program - Courses and certificate transcripted
- Allows for students, including post-bacc, to be eligible for financial aid

Courses Overview– Pre-Health Scholars Certificate

Courses will include:

- Interactive, discussion-based curricula– seminar-like
- Thought-provoking engagement to include: activities, application exercises, & field trips
- Cultural humility, respect, and honoring positionalities of others
- Engage students to think deeply about personal cultural beliefs, wellness strategies, positionalities, personal learning styles.
- Self-reflection to learn to honor and value personal experiences and culture as valid and as pathways to empathy and connection
- Develop critical thinking/problem solving skills
- Skill development– communication, motivational interviewing, narrative medicine, writing, and personal interviewing

Courses – Pre-Health Scholars Certificate

- Comprised of five (5) unique, 3-credit hour HSC courses:
 - **Meanings and Culture in Health and Illness**
 - Gain an appreciation and enhanced understanding of the interplay among social, cultural, and psychological factors with health behaviors and outcomes
 - **Integrating Psychology and Medicine**
 - Explore the importance of integrating psychology into healthcare delivery, as well as, skill development in patient communication including difficult conversations, and self-care strategies
 - **Critical Thinking, Learning, and Problem Solving for Health Professions**
 - Specific instruction on critical thinking, problem solving, growth mindset, and learning theories, particularly within a healthcare framework
 - **Communication in Action for Health Professions**
 - Practical skill development including engaged listening, narrative medicine, motivational interviewing, personal interviewing, and writing
 - **Pre-Health Observational Learning**
 - Directed shadowing and community engagement
- Courses are rigorous, 400level to assist in transitioning to graduatelevel thinking

Pre-Health Scholars Certificate

Thank you.

QUESTIONS?

Laura L. Burton, Ph.D.
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The Faculty Senate approved the Form C, New Undergraduate Pre-Health Certificate.

9. COVID-19 Update

David E. Pitcher, MD, Executive Physician for UNM Health System and Senior Associate Dean for Clinical Affairs presented the following.



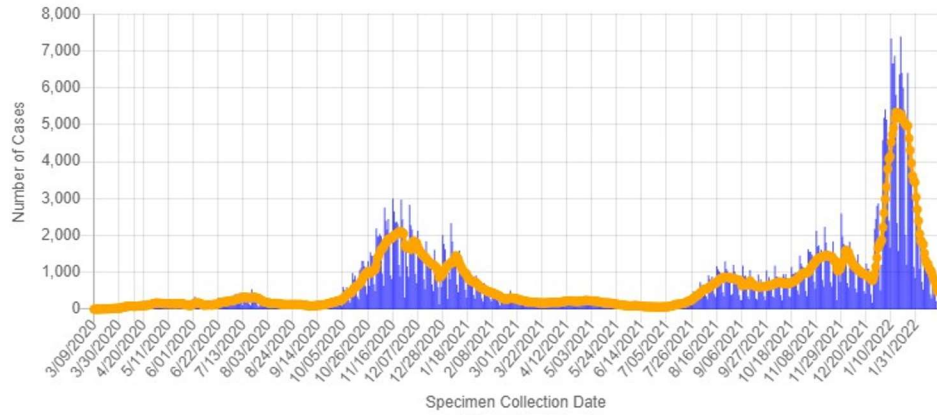
UNM HEALTH SYSTEM COVID UPDATE

2/22/22



Epidemic Curve

Number of cases per day with 7-day rolling average



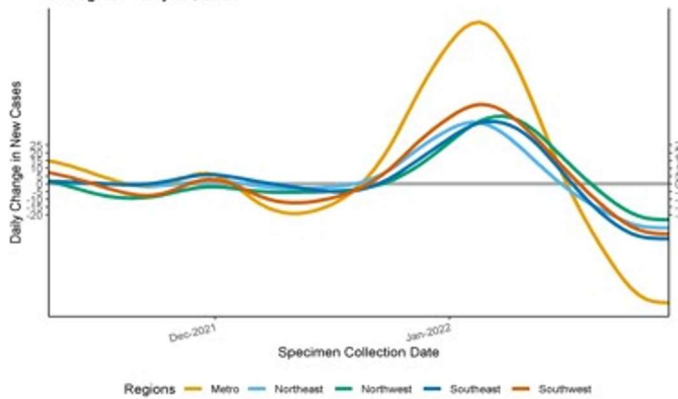
Note: there may be positive test results that have not yet been reported in the last 7 days.

Last updated: 2/18/2022



Epidemic Growth Acceleration

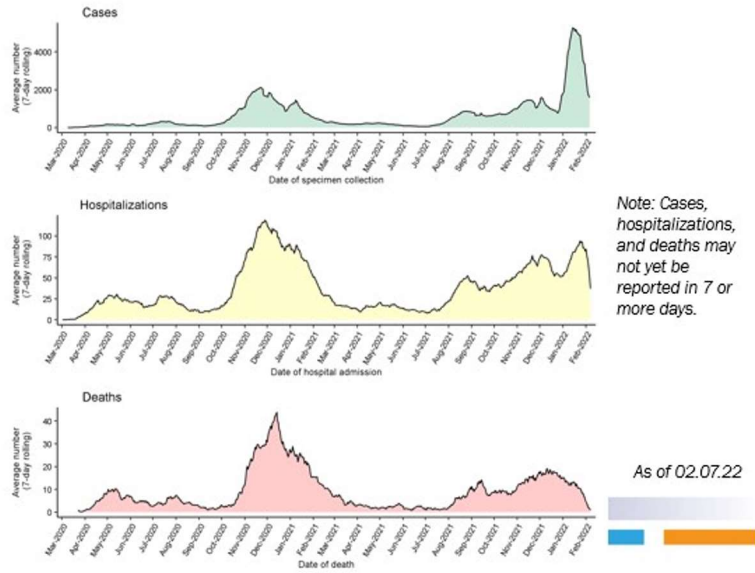
Daily Change in New COVID-19 Cases, by New Mexico Region, through January 31, 2022



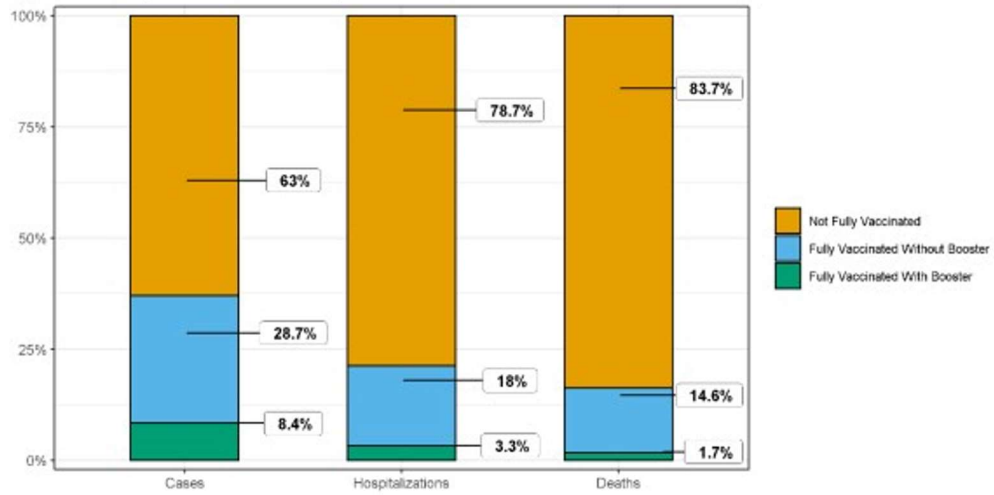
Region	Growth Acceleration January 24, 2022	Growth Acceleration January 31, 2022
1 Metro	-61.9	-76.8
2 Northeast	-23.7	-28.4
3 Northwest	-16.1	-23.2
4 Southeast	-29.6	-35.4
5 Southwest	-24.6	-32.3



Average number (7-day rolling average) of cases, hospitalizations, and deaths over time



**Percent of Cases Hospitalizations and Deaths by Vaccine Status
1 February, 2021 - 14 February, 2022**



UNM Health System Capacity

- COVID positive census coming down (down 50% from 3 weeks ago).

-limiting transfers in, and slowly reintroducing non-urgent or emergent surgical cases has allowed overall occupancy to drop from recent record highs, but we are still running > 100% occupancy.

-starting to demobilize COVID-dedicated resources, staff reassignments, and alternative sites of care as COVID census comes down.



10. Public Comment

There was no public comment.

11. Meeting adjourned at 5:00 p.m.